

Grade	Point	February 2023			August 2023		
		Actual Salary	Hourly Rate		Actual Salary	Hourly Rate	
Grade 1	PT01	N/A	n/a		N/A	n/a	
	PT02	£18,278	£9.5000	(National Minimum Wage)	£20,048	£10.4200	(National Minimum Wage)
Grade 2 *	PT03	£20,972	£10.9002	(£19,638 plus £1334 RLW top up)	£20,972	£10.9002	(£20,129 plus £843 RLW top up)
	PT04	£20,972	£10.9002	(£19,916 plus £1056 RLW top up)	£20,972	£10.9002	(£20,429 plus £543 RLW top up)
	PT05	£20,972	£10.9002	(£20,244 plus £728 RLW top up)	£20,972	£10.9002	(£20,784 plus £188 RLW top up)
	PT06	£20,972	£10.9002	(£20,505 plus £467 RLW top up)	£20,972	£10.9002	(£20,870 plus £102 RLW top up)
Grade 3 *	PT07	£20,972	£10.9002	(£20,752 plus £220 RLW top up)	£21,135	£10.9847	
	PT08	£21,002	£10.9158		£21,402	£11.1238	
	PT09	£21,285	£11.0629		£21,705	£11.2812	
	PT10	£21,624	£11.2391		£22,068	£11.4697	
	PT11	£22,303	£11.5920		£22,794	£11.8473	
Grade 4	PT12	£22,761	£11.8300		£23,284	£12.1020	
	PT13	£23,300	£12.1102		£23,861	£12.4018	
	PT14	£23,843	£12.3924		£24,442	£12.7037	
	PT15	£24,350	£12.6559		£24,751	£12.8643	
	PT16	£24,950	£12.9678		£25,387	£13.1949	
Grade 5	PT17	£25,509	£13.2583		£25,980	£13.5029	
	PT18	£26,175	£13.6045		£26,686	£13.8698	
	PT19	£26,878	£13.9699		£27,431	£14.2571	
	PT20	£27,637	£14.3643		£28,235	£14.6753	
	PT21	£28,378	£14.7497		£29,021	£15.0838	
	PT22	£29,186	£15.1694		£29,877	£15.5286	
Grade 6	PT23	£30,024	£15.6052		£30,766	£15.9906	
	PT24	£30,889	£16.0543		£31,682	£16.4667	
	PT25	£31,785	£16.5201		£32,632	£16.9604	
	PT26	£32,700	£16.9960		£33,285	£17.3001	
	PT27	£33,648	£17.4885		£34,280	£17.8172	
	PT28	£34,619	£17.9933		£35,300	£18.3473	
	PT29	£35,623	£18.5153		£36,355	£18.8953	
	PT30	£36,659	£19.0533		£37,442	£19.4603	
Grade 7	PT31	£37,724	£19.6069		£38,560	£20.0415	
	PT32	£38,819	£20.1759		£39,709	£20.6390	
	PT33	£39,946	£20.7621		£40,894	£21.2545	
	PT34	£41,112	£21.3681		£42,118	£21.8908	
	PT35	£42,308	£21.9897		£43,374	£22.5434	
Grade 8	PT36	£43,542	£22.6310		£44,669	£23.2168	
	PT37	£44,816	£23.2932		£46,007	£23.9122	
	PT38	£46,150	£23.9865		£47,408	£24.6401	
	PT39	£47,474	£24.6744		£48,797	£25.3624	
	PT40	£48,863	£25.3966		£50,256	£26.1207	
	PT41	£50,292	£26.1391		£51,756	£26.9003	
	PT42	£51,780	£26.9126		£53,303	£27.7042	
	PT43	£53,331	£27.7186		£54,899	£28.5338	
	PT44	£54,925	£28.5475		£56,541	£29.3871	
	Grade 9	PT45	£56,566	£29.4004		£58,230	£30.2651
PT46		£58,260	£30.2807		£59,974	£31.1713	
PT47		£60,002	£31.1860		£61,767	£32.1032	
PT48		£61,795	£32.1181		£63,613	£33.0628	
PT49		£63,641	£33.0775		£65,513	£34.0504	
PT50		£65,547	£34.0681		£67,475	£35.0701	
Grade 10	PT51	£67,507	n/a		£69,493	n/a	
	PT52	£69,614	n/a		£71,661	n/a	
	PT53	£72,641	n/a		£74,777	n/a	
	PT54	£75,664	n/a		£77,890	n/a	
	PT55	£78,680	n/a		£80,995	n/a	
	PT56	£81,700	n/a		£84,103	n/a	
	PT57	£84,719	n/a		£87,211	n/a	
	PT58	£87,732	n/a		£90,313	n/a	
Band 2	A	£91,234	n/a		£93,917	n/a	
	B	£94,875	n/a		£97,666	n/a	
	C	£98,662	n/a		£101,564	n/a	
	D	£102,602	n/a		£105,619	n/a	
	E	£106,699	n/a		£109,837	n/a	
Spot (no points)		£106,699			£109,837		

* This point is enhanced to the Real Living Wage value