1. Please select your role:
   - Academic: 250
   - Research: 21
   - Professional and Support Staff: 516
   - Other: 37

2. Please select the School or Service in which you are based
   - Applied Sciences: 64
   - Art, Design & Architecture: 60
   - Business School: 76
   - Computing & Engineering: 53
   - Education & Professional Dev.: 38
   - Human & Health Sciences: 100
   - Music, Humanities & Media: 42
   - Human Resources: 25
   - Marketing, Communications: 41
   - Financial Services: 35
   - International Office: 12
   - Student Service: 59
   - Computing & Library Services: 104
   - Estates & Facilities: 57
   - Vice-Chancellor’s Office: 16
   - Internal Office: 12
   - Registry: 12
   - Research & Enterprise: 19

3. Please select the basis on which you work
   - Full time: 655
   - Part time: 189

4. Please indicate how you feel The University of Huddersfield has responded to the COVID-19 crisis:
   - I feel the University responded in an effective and timely manner: Strongly agree
   - I feel the University has communicated well with staff throughout the pandemic: Agree
   - I feel the University has supported staff with adapting to home working: Neither agree or disagree
   - I feel the University has provided the right level of information and guidance throughout the pandemic: Disagree
   - I feel the University has supported my mental health and wellbeing: Strongly disagree

5. Please provide any additional comments to support your responses to question 4:
   - 276 Responses

6. Do you know where to find the University’s Wellbeing Resources for staff?
   - Yes: 627
   - No: 182

7. If you have used any of the resources listed below, please indicate below how useful you found them?
   - Very useful
   - Useful
   - Not applicable
   - Not useful
   - Not very useful
   - ScreenCloud – employee assistance programme
   - U-pin – employee assistance programme
   - Wellbeing sessions/events i.e. Mindfulness Sessions, Mental Toughness Session
   - Staff Networks
8. Please provide any additional comments to support your responses for question 7:

227 Responses

9. What other resources would you find useful to support your mental health and wellbeing?

233 Responses

10. Good working relationships are important for mental health and wellbeing. To what extent in the current situation do you feel connected with:

11. How would you rate the following statements?

12. Please provide any additional comments to support your responses for question 11:

237 Responses

13. I currently spend:

14. Prior to the original lockdown, March 2020, did you have a formal or informal flexible working agreement in place with your manager to work from home?

15. Prior to the original lockdown, March 2020, what proportion of your working hours did you regularly spend working from home?
16. Please select any areas of training and development that would enable you to work more effectively

- Microsoft Office applications
- Microsoft Teams
- Communication skills
- Leadership / management skills
- Planning and organisation skills
- Mental Health and Wellbeing
- Other

17. Please indicate your responses to the following statements:

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

- I have access to a work laptop / tablet
- I have adequate internet access
- I have access to the software I need
- I have access to all the information I require to carry out my job effectively
- I have all the IT equipment (e.g. monitor, keyboard, mouse) I need to do my job
- I am physically comfortable working within my home environment

18. What if anything, do you require in order to improve your ability to work at home?

385 Responses

19. Please rate the following statements about your return to work on campus:

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

- I am aware of the covid safety measures in place on campus
- I have been given the opportunity to discuss / raise any concerns
- I had enough notice about going back to work on campus
- I was given an induction / training session before/on returning to work on campus
- I feel my return to campus was facilitated well

20. Please provide additional comments to support your responses to question 19:

334 Responses

“All went well upon returning to work in a different job role”

21. How comfortable / confident do you feel about working on campus with the current safety measures in place?

766 Responses

2.78 Average Number

22. Do you know how to raise any concerns about the current safety measures?

- Yes
- No

513 Yes
254 No

23. If you have raised a safety concern, how satisfied are you with how this was addressed?

283 Responses

2.82 Average Number

24. Please indicate your responses to the following statements:

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

- Overall I have adapted well to working at home
- I am able to carry out my duties and meet my objectives while working from home
- I have more flexibility and control over the delivery of my work while working at home
- I feel I have enough support to be able to do my job effectively while working at home
25. Please provide any additional comments to support your responses to question 24:

26. What have you found challenging whilst working from home? (please tick all apply)

- Caring responsibilities
- Working environment
- Technology
- Communication
- Feelings of isolation
- Work / life interaction
- Personal wellbeing
- Other

27. How have you spent the time that you would normally spend travelling to and from work? (please tick all that apply)

- Exercise
- Caring for other
- Working longer hours
- Caught up with household ch...
- Home schooling
- Time to myself
- Sleep / rest
- Socialising virtually with friend...
- Professional development
- Other

28. Since working from home, please indicate your responses to the following statements:

- My work routine is generally good
- I take regular breaks
- I feel I have a healthy work life balance when working from home
- I enjoy working from home
- I feel more positive about my job since working from home
- I miss my workplace
- I miss seeing a variety of different people on campus

29. Please provide any additional comments to support your ratings for question 28:

217 Responses

30. Please indicate your responses to the following statements:

- I consider my workload generally manageable
- I find myself working longer hours since working at home
- I feel there is good communication with my colleagues whilst we are working from home
- I find working at home makes it hard for me to structure my day
- I feel working from home negatively impacts students

31. Please provide any additional comments to support your responses to question 30:

157 Responses

32. Since working from home, how have your meetings changed?

- Fewer meetings
- Same number of meetings
- More meetings
- Shorter meetings
- Longer meetings
- Same length of meetings
33. Please provide additional information to your responses for question 32:

216 Responses

Latest Responses

34. Do you have line management responsibilities?

- Yes: 228
- No: 479

35. As a line manager, please indicate your responses below:

- I am able to manage my team effectively whilst we are remote working:
- I feel happy about continuing to manage my team remotely:
- I have received sufficient support and guidance to enable me to manage my team remotely:
- I feel the morale in my team is generally positive:
- I feel the workload in my team is generally manageable:
- I feel confident inducting new staff into the team:
- I feel confident that I know where to direct a team member who may need wellbeing/mental health...