

The University of Huddersfield

The Trade Unions (Facility Time Publication Requirements) Regulations 2017

The Trade Unions (Facility Time Publication Requirements) Regulations 2017 require the University to publish information on trade union facility time annually. Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake TU duties and activities as a TU representative. The information below is for the period 1 April 2023 to 31 March 2024. This will be updated on an annual basis in July each year.

Relevant union officials	
The total number of employees who were relevant union officials during the relevant period	
<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
20	16.94

Percentage of time spent on facility time	
The number of employees who were relevant union officials employed during the relevant period who spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time	
<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1 – 50%	18
51 – 99%	2
100%	0

Percentage of pay bill spent on facility time	
The total cost of facility time	£65,533.36
The total pay bill	£114,728,563.16
The percentage of the total bill spent on facility time, calculated as; (total cost of facility time ÷ total pay bill) x 100	0.057%

Paid trade union activities	
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	
(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	
37.32%	