**Reader/Professor**

**Template Person Specification**

The successful candidate will be able to demonstrate the following attributes:

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| **Qualifications**   * (Example) Doctoral Qualification * Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility). | **Experience**   * (Example) Established record of research and scholarship. |
| **Knowledge and Abilities**   * (Example) The ability to communicate effectively with students on one-to-one basis and to groups   May be based around the following:   * Communication skills * Team Working skills. * Organisational skills. * Adaptability skills. * Decision-making skills. * Leadership skills. * Analytical thinking skills. | **Personal Qualities**  Must also include the following as standard:   * Commitment to Equality, Diversity and Inclusion * Commitment to excellent customer service * Demonstrable personal and professional commitment to the University’s strategy, vision and values. |