**Template Person Specification**

**Research Assistant**

The successful candidate will be able to demonstrate the following attributes:

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| **Qualifications**   * Masters Degree (essential for contracts of less than one year)   If a request is subsequently made to extend the contract to a duration of one year or more, then this would only be considered if the individual has enrolled for Doctoral study.   * Masters Degree and Doctoral Qualification or working towards Doctoral Qualification (essential for contracts of one year or more) * Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility). | **Experience**   * Experience in relevant research methods * *(Laboratory experience)*. |
| **Knowledge and Abilities**   * Understanding of subject * Understanding of relevant research methods * *(Knowledge of good laboratory practices including H&S)* * Good communication skills, written and verbal * Effective presentation skills * Ability to mange own time * Numerate * IT Literate (specialist packages) * Attention to detail * Ability to work as a member of a team | **Personal Qualities**  Must also include the following as standard:   * Commitment to Equality, Diversity and Inclusion * Commitment to excellent customer service * Demonstrable personal and professional commitment to the University’s strategy, vision and values. |