**Template Person Specification**

**Research Fellow**

The successful candidate will be able to demonstrate the following attributes:

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| **Qualifications**   * Doctoral Qualification (plus any additional subject based or professional qualifications required) * Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility). | **Experience**   * Substantial experience in relevant research methods * Experience of writing for publication, research reports and presentations * *(Laboratory experience)*. |
| **Knowledge and Abilities**   * Good theoretical knowledge of research field * *(Knowledge of good laboratory practices including H&S)* * Ability to teach and supervise students * Ability to prepare research proposals and funding bids * Good communication skills, written and verbal * Effective presentation skills * Ability to solve problems independently * Numerate * IT Literate (specialist packages) * Attention to detail * Ability to work as a member of a team | **Personal Qualities**  Must also include the following as standard:   * Commitment to Equality, Diversity and Inclusion * Commitment to excellent customer service * Demonstrable personal and professional commitment to the University’s strategy, vision and values. |