**Template Person Specification**

**Senior Research Fellow**

The successful candidate will be able to demonstrate the following attributes:

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| **Qualifications*** Doctoral Qualification (plus any additional subject based or professional qualifications required)
* Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility).
 | **Experience*** Publication in peer reviewed or professional practice journals/books or invitations to present to national conferences/membership of national steering committees on practice based issues
* Experience of developing research proposals and bidding for funding
* Experience of managing project teams and project management
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| **Knowledge and Abilities*** Evidence of developing external recognition of knowledge base in area of expertise
* (*Knowledge of good laboratory practices, including H&S*)
* Capacity to solve problems, identify issues and plan strategic action
* Ability to manage staff teams
* Ability to teach and supervise students
* Good communication skills, written and verbal
* Ability to solve problems independently
* Ability to manage bids and funding
 | **Personal Qualities**Must also include the following as standard:* Commitment to Equality, Diversity and Inclusion
* Commitment to excellent customer service
* Demonstrable personal and professional commitment to the University’s strategy, vision and values.
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