**REF 2021 Appeals Form**

**Independent Researcher**

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| **Name**  |  |
| **School** |  |
| **Grounds for appeal** | * Exclusion based on personal protected characteristics – relating to age, disability, gender identity, marriage and civil partnership, race, religion or belief, sex, sexual orientation, pregnancy or recently given birth
* Inappropriate application of the criteria for IR in the University Code of Practice
* Inappropriate application of the criteria for IR as set out in the REF Guidance on Submissions
 |
| **Case for Appeal** (500 words maximum) Please state why you wish to appeal and provide any evidence to support your claim. |
| Please see select one of the following options:I do want to meet with the Appeal Panel I do not want to meet with the Appeal Panel |

**Name:**

**Date:**

**Please ensure that the completed form and any additional information is submitted to** **Ruth Sivori****, Head of Human Resources 5pm Friday 11 September 2020.**