

## **Human Resources**

## **Global Talent Visa:**Academic or Researcher Job Offer Endorsement

The flowchart below shows the University's internal process for Global Talent Visas under the Academic or Researcher Job Offer endorsement route.

This endorsement route would only be eligible for those being appointed via an external recruitment round for one of the following roles:

- Reader
- Principal Research Fellow
- Academic roles at Grade 10 or above

