

Congratulations on your offer of employment!

We can confirm that the role you have been offered is eligible for a Global Talent Visa. The Global Talent Visa is a two-step process where an applicant must apply for endorsement as well as the visa itself. There are four endorsement routes for this visa, and I can confirm that your endorsement route would be **Academic or Researcher Job Offer Endorsement**.

Please read through the following information.

Student Visa Holders

Student visa holders applying for a Global Talent visa must meet one of the following conditions on the date they make their application to be allowed to switch:

- they must have completed the course of study for which they were being sponsored as a Student
- they must be studying a full-time course of study at degree level or above with a higher education provider which has a track record of compliance, and the start date on their CoS must be no earlier than the course completion date
- they must be studying a full-time course of study leading to the award of a PhD with a higher education provider which has a track record of compliance, and the start date on their CoS must be no earlier than 24 months after the start date of their PhD

References

To enable endorsement under this route we need to obtain at least two references for you.

Our standard practice is to obtain employer references which cover the last five years of employment. If you have only provided one reference, as you have been employed at one place in the last five years, we will need to obtain an additional reference for you.

Statement of Guarantee

Once our pre-employment checks have been completed, we will provide you with a Statement of Guarantee letter confirming details of the job offer and the recruitment process we have followed. You will then be required to use this information to apply for endorsement and the Global Talent Visa.

You may wish to appoint an immigration specialist to help you with your visa application.

Endorsing Bodies

The British Academy, The Royal Academy of Engineering and The Royal Society are the endorsing bodies for this endorsement route.

You can [check which endorsing body approves your discipline](#) on the Gov.uk website.

Immigration Health Surcharge

UK Visas and Immigration require you to pay an Immigration Health Surcharge at the point of submitting your visa application which will give you access to public services, including healthcare.

Payment of the surcharge is a mandatory requirement of the immigration application process and is payable upfront and in full to cover the whole period of permission to stay in the UK.

Useful links:

- [Gov.uk - Pay for UK healthcare as part of your immigration application](#)
- [Gov.uk - Calculate your immigration health surcharge](#)

Fees

It is not standard practice for the University to reimburse visa fees. Your School/Service, however, may be able to reimburse some, or all of the visa application fees to you, but they are not under any obligation to do so.

If they are able to reimburse you, whether in full or part payment, please note the following conditions:

- Any monies paid to you will be subject to tax and National Insurance contributions.
- Reimbursed fees (whether in part or full payment) can only be paid in respect of your visa application and not any dependents' applications or other associated costs.
- The University cannot reimburse the Immigration Health Surcharge aspect of your application due to tax implications, as it is classed as a benefit.

Useful links:

- [Gov.uk - Global Talent Visa - How much it costs](#)

Tuberculosis Test

This section only applies if you are coming to the UK from overseas:

You may need to take a Tuberculosis (TB) test and provide the results as part of your visa application.

Useful links:

- [Gov.uk - Check if you need a TB test for your visa application](#)

Partner or Children

If your partner or children are applying with you, you will need to provide proof of your relationship as part of your visa application. We are unable to provide any support or guidance in relation to your partner/children's visa applications. You may wish to appoint an immigration specialist to help with their application.

Useful links:

- [Gov.uk - Global Talent - Your Partner and Children](#)

Global Talent Visa Guidance

We recommend that you read through the Gov.uk webpages below to ensure that you are aware of your requirements as an applicant.

Useful links:

- [Gov.uk – Global Talent Visa – Academic or Researcher Job Offer](#)
- [Gov.uk – Global Talent Visa – Overview](#)
- [Gov.uk – Immigration Rules Appendix - Global Talent Visa](#)
- [Gov.uk - Global Talent Visa - Apply](#)

Relocating to the UK

Our [relocating to the UK webpage](#) is aimed at those who are relocating to the UK from overseas, however, the information provided may be useful to all international candidates, regardless of where they are currently based.

International Buddies

Our International Buddy scheme is available to new international colleagues who are relocating to the UK. You can get in touch with someone who has already made the move to the UK and can provide you with support, based on their own experiences.

Take a look at our [International Buddies webpage](#) for further information about the scheme and our current buddies.

You will be offered the opportunity to join the scheme a couple of months after your appointment with the University has commenced.

National Insurance Number

Your National Insurance (NI) number is a number given you to by the UK Government to keep track of your tax record and benefit entitlements and you will need this for your employment in the UK.

- If you already have an NI number you do not need to apply for a new one, even if your personal details change.
- If you are based in the UK and do not have an NI number, you can apply for one now.
- If you are based outside of the UK, you may be issued with an NI number as part of your visa application. If you are not issued with an NI number as part of your visa application, you will need to apply for one but can only do so once you have arrived in the UK.

Useful links:

- [Gov.uk - Apply for a National Insurance Number](#)