



## Lifestyle

Lifestyle benefits designed to enhance your life

### Flexi time (Support Staff)

Vary your start and finish times around 'core working hours'.

### MetroCard Discount

Staff are entitled to a 12% discount on a Corporate Annual MCard which allows them to travel on buses and trains throughout West Yorkshire.

### Northern Rail Season Ticket

Allows staff unlimited travel anytime between 2 destinations for the price of 40 weeks' travel saving you 12 weeks.

### Childcare vouchers

New employees are eligible to join the Government Scheme 'Tax-Free Childcare'.

### Cycle to work

Staff can take advantage of our Cycle2work scheme in conjunction with Halfords providing tax free bikes for work.

### Car parking

The University has a limited number of car parking spaces which are available to staff for a monthly fee.

### Staff Development

Professional development support to individuals, teams, Schools and Services including a comprehensive package of in-house development opportunities.

#### For further information, please visit:

**Childcare Vouchers** - [www.gov.uk/help-with-childcare-costs/tax-free-childcare](http://www.gov.uk/help-with-childcare-costs/tax-free-childcare)

#### Car Parking

<https://unishare.hud.ac.uk/uniwide/park/SitePages/Home.aspx>

#### Staff Development

<https://staff.hud.ac.uk/hr/staffdevelopment/>

**Other Benefits** - <https://staff.hud.ac.uk/hr/employeebenefits>

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A gold-rated  
University



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# My Benefits



Remuneration



Wellbeing



Savings



Lifestyle



More

## *Welcome to My Benefits.*

As an employee of the University of Huddersfield you are entitled to a great range of benefits. This leaflet is designed to give you a quick overview of what's available.



## Remuneration

Your core financial benefits as an employee of the University.

### Basic Salary

Your salary is paid directly in to your bank account each month.

### Allowances

You may receive allowances such as first aid, acting up or overtime dependant on your role.

### Enhanced Payments

We provide enhanced payments for maternity, adoption and paternity leave (dependant on length of service).

### Key information

- The University pay date is the 21<sup>st</sup> of each month
- Electronic payslips are available via MyHR
- The University PAYE reference is 072/K6711P



## More

- **Holiday above statutory entitlement**
- **Christmas shutdown**
- **Occupational sick pay**
- **Access to the Library**
- **Faith Centre**
- **Emergency/Dependants / Emergency leave**
- **Personal career development opportunities via courses at reduced rate.**
- **Staff Networks**
- **Catering Outlets & on site shop**



## Wellbeing

Your health and wellbeing benefits

### Occupational Health

The University has an onsite Occupational Health Department.

### Health Cash Plan

Special corporate scheme rates are available to University staff members by Health Shield.

### Eye Tests

Users of display screen equipment are provided with a voucher for a free of charge eye test at any Specsavers opticians.

### Life Assurance

If you are a member of any of the University pension schemes or are Grade 10 or above life assurance is available as standard.

### SilverCloud

SilverCloud offers secure, immediate access to online CBT (cognitive behavioural therapy) programmes, tailored to your specific needs.

### Education Support Partnership

ESP provide mental health and wellbeing support services to all education staff this includes telephone support, counselling and information and advice. This service is independent, confidential and provided free of charge.

### For further information, please visit:

**Health cash plan** [www.healthshield.co.uk](http://www.healthshield.co.uk)

### SilverCloud

<https://myspacehuduniversity.silvercloudhealth.com/signup/>

### Education Support Partnership

[www.educationsupportpartnership.org.uk/helping-you](http://www.educationsupportpartnership.org.uk/helping-you)



## Savings

### Pension Plans

The University provides you with a pension benefit, giving you a secure foundation to build your retirement savings in a tax efficient way. The University pays a % contribution into your pension pot between 5.8% and 11.7% dependant on the scheme and your salary. Entry into relevant schemes is automatic unless an individual chooses to opt out.

### Banking Facilities

There are two cashpoint facilities adjacent to the entrance of the Schwann Building which accept most recognised cash cards. In addition, the University has a Santander branch located on the 4th floor of the Schwann Building. The branch is available to everyone on campus and offers preferential rates and offers to staff members.

### Sports Facilities

The Sports Hall and Fitness Centre can be used for a number of sports either through membership or booking fees. Special offers and reduced membership fees are available for staff.

### Employee Benefits

Exclusive deals and discounts available at high street and online retailers. Staff are also eligible to apply for an NUS Extra Card which brings you over 200 UK student discounts and comes with 1 year FREE ISIC un-locking over 42,000 international discounts.

### For further information, please visit:

**TPS** - [www.teacherspensions.co.uk/](http://www.teacherspensions.co.uk/)

**WYPF** - [www.wypf.org.uk/](http://www.wypf.org.uk/)

### Employee Benefits -

<https://staff.hud.ac.uk/hr/employeebenefits/>

**Sports Facilities** - <http://sport.hud.ac.uk/>