

Applies to:

Visa holders (excluding Skilled Workers) who applied outside of the UK and have received a fully digital immigration status (eVisa)

We are looking forward to welcoming you to the University.

As you are joining us from overseas, there are some things you will need to do before you commence employment. Please ensure that you have completed the following checks before your start date.

Entry Clearance Check

Thank you for providing the Home Office email confirming your entry clearance to the UK.

We are required to check your date of entry to the UK. This will normally be in the form of an ink stamp in your passport, however, as you hold a fully digital immigration status (eVisa) you may not receive an entry stamp on arrival to the UK. If that is the case, you will need to evidence your entry to the UK in another way, such as your travel tickets or boarding passes.

Please provide your HR contact with an electronic copy of either:

- ❖ Your entry stamp in your passport
or
- ❖ Your travel tickets/boarding passes showing entry to the UK.

Right to Work Check

As you have an eVisa we are usually able to complete a right to work check prior to you travelling to the UK. If a right to work check has not yet been completed, please [obtain a share code](#) from the Home Office webpage and send that through to your HR contact as soon as possible, who will arrange a right to work check via video call with you.

I cannot obtain a Share Code prior to my start date

If you are not able to obtain a share code, please let your HR contact know as soon as possible.

Please note:

- ❖ **We are required to complete a right to work check before you can commence employment. *If you are unable to complete a right to work check before your arranged start date, your start date will be changed to the next working day after the check has been undertaken.***
- ❖ **Your employment with the University will remain subject to you holding a continuous right to work in the UK. This may mean that you are required to apply for a new visa at a future date.**