



Temporary Worker (GAE) Visa: Applying from Outside of the UK Guidance for Applicants

**Version 01/25
Published: 19 June 2025**

Contents:

	Page
<u>Apply for your visa</u>	3
<u>Frequently Asked Questions (FAQs)</u>	3
<u>After you apply for your visa</u>	4
<u>Getting a decision on your application</u>	4
<u>If your application is successful</u>	4
<u>If your application is refused</u>	4
<u>I have my entry clearance – what happens next?</u>	5
<u>I had my identity verified at a Visa Application Centre</u>	5
<u>Once the outcome is known</u>	5
<u>Before your first day</u>	6
<u>Checklist</u>	7
<u>I verified my identity using the UK Immigration: ID App</u>	8
<u>Once the outcome is known</u>	8
<u>Before your first day</u>	9
<u>Checklist</u>	9

Apply for your Visa

You have been provided with a Sponsorship Reference Number (SRN) in relation to your visit to the University of Huddersfield.

Ensure you have all the documents you need before you apply ([Gov.uk - Documents you'll need to apply](#)).

Once you have everything together you should apply for entry clearance to the UK ([Gov.uk - Apply from outside the UK](#)).

If you have any dependents who are applying with you, please ensure that you follow the guidance on the Gov.uk website. We are unable to offer support with dependent applications ([Gov.uk - Your Partner and Children](#)).

Once you have applied online, proved your identity and provided your documents you should get an outcome within 3 weeks*. Further information on proving your identity can be found on the Gov.uk webpage ([Gov.uk - Prove your identity](#)).

You can find further information on when a decision may take longer and information on how to get a faster decision on the Gov.uk website ([Gov.uk - Apply from outside the UK](#)).

*Visa processing times are subject to change. The latest information can be found on the Gov.uk website ([Gov.uk - Decision waiting times](#)).

Frequently Asked Questions (FAQs)

❖ Do I need to provide a Criminal Record Certificate?

No.

Currently this is not required for Temporary Worker (GAE) Visa applicants.

❖ Am I eligible for the Health and Care Visa?

No, this is only applicable for those with job offers from the NHS, organisations providing medical services to the NHS or organisations providing adult social care.

❖ Is your sponsor a limited company?

No, the University of Huddersfield is not a limited company.

❖ Is my job on the Shortage Occupation List?

We will have confirmed whether your job is on the Shortage Occupation List in the email which contained your SRN.

After you Apply for your Visa

You will get an email containing the decision on your application. This will explain what you need to do next. Please send a copy of the decision email to your HR Advisor.

If you need to cancel your application, you can ask UK Visa and Immigration (UKVI) to do so. You will only get your fee refunded if the UKVI has not started processing your application ([Gov.uk - Cancel your visa](#)).

Please Note: Those who are granted permission to stay in the UK for 6 months or less, must not leave the Common Travel Area (UK, Ireland, the Isle of Man, Bailiwick of Guernsey and the Bailiwick of Jersey) otherwise their permission to enter or stay will end.

Getting a Decision on your Application

If your application is successful

You will be given access to view your immigration status online. You will also be given a sticker (called a vignette) that goes in your passport if you gave your biometric information at a visa application centre.

The vignette or online immigration status will show:

- ❖ What you have been granted
- ❖ The dates your visa is valid*
- ❖ The conditions of your visa

*If you were granted with Sponsorship for a period of 6 months or less, your vignette will show the start and end dates relating to your visa duration. If your Sponsorship was for a period of more than 6 months, the dates on your vignette will just relate to your entry clearance, **not** the visa duration.

You can find further information on the following points here: [Gov.uk - getting a decision](#)

- ❖ Visa conditions
- ❖ Getting your vignette
- ❖ How to report an error on your vignette
- ❖ Viewing your immigration status online

If your application is refused

You will get a letter or email explaining the reasons why including information on whether you have the right to either an administrative review, or an immigration decision panel. Further information can be found on the Gov.uk webpage: [Gov.uk - Getting a decision](#)

I have my entry clearance – what happens next?

There are different processes to follow, depending on how you verified your identity.

I had my identity verified at a Visa Application Centre

If you completed your identity verification at a Visa Application Centre and are successful in your visa application, you will receive a sticker (vignette) in your passport. You will also have a digital immigration status called an eVisa which you can access via your UK Visa and Immigration account.

Once the outcome is known

The following documents/information must be sent to your HR contact as soon as possible:

❖ A clear copy of your entry clearance vignette

Key points to note:

- Please ensure that the copy provided is a full copy with no cut off edges and that all text is showing.
- Please ensure that the copy provided is added to your email as a full-size attachment.

❖ Your travel plans to the UK, including date and time of arrival to the UK

Key points to note:

- Please ensure that your travel plans provide sufficient time for us to complete a right to work check in Human Resources **before** your visit start date.
- The earliest you can arrive in the UK is on the 'valid from' date listed on your entry clearance.
- You must ensure that you do not arrive to the UK before the 'valid from' date on your entry clearance vignette.

If you arrive before the 'valid from' date you will need to leave the Common Travel Area (UK, Ireland, the Isle of Man and the Channel Islands) and re-enter the on or after the 'valid from' date.

- **Entry Clearance Duration**

Please note that although you may be issued with a 90 day entry clearance period Temporary Worker (GAE) visa holders must start their visit **no later than 28 days after whichever is the latest of:**

- The start date on your Sponsorship (taking into account any changes to that date)
- The 'valid from' date on the entry clearance
- The date you are granted permission to enter
- The date you are notified of a grant of entry clearance

Please ensure that you take this 28 day period into account when making your travel arrangements to the UK and that you allow sufficient time for a right to work check to be undertaken, before your visit start date.

If a visit start date is delayed by more than 28 days we must stop sponsoring the worker, unless there is an acceptable valid reason for the delay. The UK Visa and Immigration service may cancel a temporary worker's permission if they do not consider there is a valid reason for the delayed start.

- ❖ **If there is a change to the original planned visit start date please let us know the new date**

Key points to note:

- Your visit start date cannot be delayed by more than 28 days from the entry clearance 'valid from' date, the start date on your Sponsorship, the date you are granted permission to enter or the day you are notified of a grant of entry clearance, whichever is the latest.
- Your visit start date cannot fall on a weekend, bank holiday or University closure day.
- Your amended visit start date must be agreed with the person who will be your manager at the University of Huddersfield, during your visit.

Before your first day

Evidencing your Entry to the UK

As you will enter the UK from overseas on your new visa, we are required to check your date of entry to the UK. Normally this will be in the form of an ink stamp in your passport, however, there are circumstances where your passport will not have an entry stamp to the UK, for example when using the e-Passport Gates. In these instances, you will need to evidence your entry to the UK in another format such as your travel tickets or boarding passes.

Please provide your HR Advisor with an electronic copy of either:

- ❖ your stamped entry clearance within your passport
or
- ❖ your unstamped entry clearance within your passport and your travel tickets/boarding passes showing your entry to the UK

Right to Work Check

As you have a digital immigration status we should be able to undertake a right to work check before you enter the UK. The check must be completed before your visit start date.

Please [obtain a share code](#) from the Home Office webpage and send that through to your HR Advisor as soon as possible, who will arrange a right to work check via video call with you.

You will not be allowed to start your visit until a right to work check has been completed with HR.

I cannot obtain a Share Code before my visit start date

If you are not able to obtain a share code before your visit start date we can undertake a right to work check on the basis of your entry clearance documentation. Please make arrangements to

come to the HR Department at the University of Huddersfield with your original documentation for this check, before your visit start date.

The HR Department is located on Level 6 of the Schwann Building and is open during the following times:

- ❖ 8.30 am and 4.45 pm Monday to Thursday
- ❖ 8.30 am and 3.45 pm Friday

Please ensure that you bring the following original documentation with you:

- ❖ your stamped entry clearance within your passport
or
- ❖ your unstamped entry clearance within your passport and your travel tickets/boarding passes showing your entry to the UK

You will not be allowed to start your visit until a right to work check has been completed with HR. If an initial check was undertaken on your entry clearance documents, a follow up right to work check using a share code will also be required.

Migrant Responsibilities Form

Please ensure that you return your migrant responsibilities form as soon as possible.

Checklist

Action	
Apply for your visa	
▪ Submit additional documentation	<input type="checkbox"/>
▪ Prove your identity	<input type="checkbox"/>
Once the outcome is known	
▪ Send visa outcome email to your HR Advisor	<input type="checkbox"/>
▪ Send a copy of entry clearance vignette to your HR Advisor	<input type="checkbox"/>
▪ Send travel plans to your HR Advisor	<input type="checkbox"/>
▪ Confirm new visit start date (if applicable)	<input type="checkbox"/>
After arriving to the UK	
▪ Send a copy of your stamped entry clearance to your HR Advisor (if your entry clearance is unstamped, send a copy of your travel tickets/boarding passes)	<input type="checkbox"/>
Undertake a Right to Work Check	
▪ Obtain a share code and send it through to your HR Advisor (before your visit start date)	<input type="checkbox"/>
▪ Attend an online right to work check video call (before your visit start date)	<input type="checkbox"/>
<i>If you are unable to provide a share code, you must attend HR in person, before your visit start date, with your original entry clearance documentation. An online right to work check will follow.</i>	
Migrant Responsibilities Form	
▪ Migrant Responsibilities Form completed and returned to HR	<input type="checkbox"/>

I verified my identity using the UK Immigration: ID App

If you completed your identity verification using the UK Immigration: ID App you will not get a sticker (vignette) in your passport, instead you will be issued with a digital immigration status called an eVisa which you can access via your UK Visa and Immigration account.

Once the outcome is known

The following documents/information must be sent to your HR Advisor as soon as possible:

❖ The outcome from your visa application

Key points to note:

- Please ensure that you provide the full email you have received, confirming your visa outcome and entry clearance to the UK.

❖ Your travel plans to the UK, including date and time of arrival to the UK

Key points to note:

- Please ensure that your travel plans provide sufficient time for us to complete a right to work check in Human Resources **before** your visit start date.
- The earliest you can arrive in the UK is on the 'valid from' date listed on your entry clearance email.
- You must ensure that you do not arrive to the UK before the 'valid from' date on your entry clearance email.

If you arrive before the 'valid from' date you will need to leave the Common Travel Area (UK, Ireland, the Isle of Man and the Channel Islands) and re-enter the on or after the 'valid from date'.

- **Entry Clearance Duration**

Please note that although you may be issued with a 90 day entry clearance period Temporary Worker (GAE) visa holders must start their visit **no later than 28 days after whichever is the latest of:**

- The start date on your Sponsorship (taking into account any changes to that date)
- The 'valid from' date on the entry clearance
- The date you are granted permission to enter
- The date you are notified of a grant of entry clearance

Please ensure that you take this 28 day period into account when making your travel arrangements to the UK and that you allow sufficient time for a right to work check to be undertaken, before your visit start date.

If a visit start date is delayed by more than 28 days we must stop sponsoring the worker, unless there is an acceptable valid reason for the delay. The UK Visa and Immigration service may cancel a worker's permission if they do not consider there is a valid reason for the delayed start.

- ❖ **If there is a change to the original planned visit start date please let us know the new date**

Key points to note:

- Your visit start date cannot be delayed by more than 28 days from the entry clearance 'valid from' date or the start date on your Sponsorship, the date you are granted permission to enter or the day you are notified of a grant of entry clearance, whichever is the latest.
- Your visit start date cannot fall on a weekend, bank holiday or University closure day.
- Your amended visit start date must be agreed with the person who will be your manager at the University of Huddersfield, during your visit.

Before your first day

Right to Work Check

As you have a fully digital immigration status we are able to undertake a right to work check before you enter the UK. The check must be completed before your visit start date.

Please [obtain a share code](#) from the Home Office webpage and send that through to your HR Advisor as soon as possible, who will arrange a right to work check via video call with you.

You will not be allowed to start your visit until a right to work check has been completed with HR.

Evidencing your Entry to the UK

As you will enter the UK from overseas on your new visa, we are obliged to check your date of entry to the UK. You will not have been issued with an entry clearance sticker so you will need to evidence your entry to the UK by showing your travel tickets or boarding passes.

Please provide your HR Advisor with an electronic copy of either:

- ❖ your travel tickets
- or
- ❖ your boarding passes

Migrant Responsibilities Form

Please ensure that you return your migrant responsibilities form as soon as possible.

Checklist

Action	
Apply for your visa	
▪ Submit additional documentation	<input type="checkbox"/>
▪ Prove your identity	<input type="checkbox"/>
Once the outcome is known	
▪ Send visa outcome email, showing entry clearance, to your HR Advisor	<input type="checkbox"/>
▪ Send travel plans to your HR Advisor	<input type="checkbox"/>
▪ Confirm new visit start date (if applicable)	<input type="checkbox"/>

Undertake a Right to Work Check

- Obtain a share code and send it through to your HR Advisor (before your visit start date) ☐
- Attend an online right to work check video call (before your visit start date) ☐

After arriving to the UK

- Send a copy of your travel tickets/boarding passes to your HR Advisor ☐

Migrant Responsibilities Form

- Migrant Responsibilities Form completed and returned to HR ☐